

CRIB POINT
FOOTBALL & NETBALL CLUB



Member Handbook

2022

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Contents

1: Introduction	4
1.1 Welcome from the President	4
1.2 Vision, Mission and Values	4
2: Club Structure	5
2.1 About the Crib Point Football Netball Club	5
2.2 Management Committee	6
2.3 Crib Point Reserve	7
3: Code of Conduct	8
4: Selection Process	9
4.1 Coaches	9
4.2 Netball squad and team selections	9
4.3 Football team selections	10
4.4 Thursday night selections	10
5: Membership, Registration and how to pay	11
5.1 Membership	11
5.2 Registration	11
5.2.1 Football Registration	11
5.2.2 Netball registration	11
5.3 How to pay	11
5.4 Player Sponsors	11
6: Uniform	12
6.1 Football match and netball game uniforms	12
6.2 Game Day Apparel	12
6.3 Supporter Merchandise and apparel	12
7: Game Day	13
7.1 Volunteers	13
7.2 Game Day procedure	13
7.3 Game Fixtures and Training	14
7.4 Finals	14
8: Policies and Procedures	15
9: First Aid and Insurance	16



9.1	First Aid and Trainers	16
9.2	Netball Insurance	16
9.3	Football Insurance	16
9.4	COVID Plan	16
10:	General Information	17
10.1	Sponsors	17
10.2	Communication	17
10.3	Social Events	17
10.4	Fundraising	18
10.5	Awards	18
10.6	THRIVE Program	19

Disclaimer - Every effort has been made to ensure that the information contained in this handbook is correct and current. Some of the details however may need to be altered as a result of changes to the rules, regulations and policies of the CPFNC, Netball Australia, Netball Victoria, AFL Victoria, MPNFL (NFNL).

This handbook should be read in conjunction with the following:

- CPFNC website [Crib Point Football Netball Club \(cribpointfnc.com\)](http://cribpointfnc.com)
- CPFNC Facebook page [\(18\) Crib Point Football & Netball Club | Facebook](#)
- CPFNC youtube - https://www.youtube.com/results?search_query=crib+point+fnc+2020
- CPFNC Twitter - www.twitter.com/whistoncribby
- MPNFL website [MPNFL – AFL South East](#)
- Netball Australia [Netball Australia](#)
- Netball Victoria [Home - Netball VIC](#)
- AFL Victoria - [Home | AFL Victoria](#)



1: Introduction

1.1 Welcome from the President

Welcome to the Crib Point Football Netball Club.

If you are new to the club, we hope that this handbook serves as an initial induction and way to know the club and how it functions.

Crib Point FNC measures success in many ways. Our engagement of local people of all ages (encompassing a wide peninsula catchment), our provision of a family atmosphere is underpinned by core values and affiliations of:

- Positive and Respectful relationships
- Excellence through innovation
- Physical and Mental Health Well-being
- Camaraderie and Connections
- Clear and Transparent Communication
- Respect
- Pride
- Accountability

'Successful clubs share the load'. There is no truer mantra, for when we have everyone doing just a little, it is not a burden. This what we ask of you. To not just observe but be part of it.

I look forward to getting to know you. Have fun and enjoy being part of a great club.

Andrew Wisken

President

1.2 Vision, Mission and Values

VISION - To become a destination club on the peninsula, engaging and developing people at all levels, in all roles and functions.

MISSION- To actively promote football and netball in the Crib Point and surrounding community catchments, providing the opportunity to recreate in a safe, family friendly and professionally run environment.



2: Club Structure

2.1 About the Crib Point Football Netball Club

The Founders of the Crib Point Football Club worked tirelessly throughout 1931/32 and the minnow club from the tiny town (population less than 300) played its inaugural season (without Reserve or Junior teams) in the strong MPFL in 1933.

Throughout 1933 and 1934, the young Magpies, in their black and white stripes, were very much the competition's 'easy-beats' and facing financial insolvency, went into voluntary recess after just two years.

Throughout 1947, the club prepared for MPFL re-entry. By the end of 1947, neighbouring Hastings, with the '46 and '47 flags hanging on their wall, were eyeing a '48 'three-peat'. With one-third of their all-conquering team 'Cribby boys', they formally requested Crib to postpone re-entry till '49. CPFC agreed on the condition that the CP boys would be cleared to CPFC at the end of the '48 season. Hastings got their 'three-peat' and CPFC re-joined MPFL for the start of the '49 season, in the infamous 'blue and white halves' practice-jerseys borrowed from the Naval Depot (Navy, a strong MPFL side, in those days wore their famous maroon and royal blue 'FND' strip). This 1949 season was the only year the club played in any colours other than black and white.

1949 to 1954 were lean and tough years and the club remained the competition's 'cellar dwellers'.

That all began to change at the start of the 1955 season. Max and Les Tolson together with other lateral-thinking, can-do people in the club had located a disused and unwanted dormitory-type building at the Somers immigrant camp, ingeniously transported it, renovated and serviced it. CPFC had its own social room, the first football club on the Mornington Peninsula to do so. With hotels closing at 6pm in those days, the social room and its liquor licence generated very considerable income. With this newfound financial viability, the Club went to work putting together Marty McDonnell's immortal back-to-back team of '57/'58. (This is possibly the greatest ever MPNFL football story, and the full story needs to be the subject of a book one day).

By 1963, CPFC was struggling again and found itself in the newly formed Nepean Football League. But a second glorious, golden era was just around the corner.

Under captain/coach Brian Rosenbrock, CPFC secured their famous 'three-peat' in '66 '67 '68. The Cribby magpies were again the hated and feared side they had been in the late '50s.

In 1960, CPFC commenced fielding a U/17 side. Between 1966 and the early 1980s, Flinders became part of the club, CPFC becoming CPFFC. In the mid '70s, the Crib Point Junior Football Club (CPJFC) was formed.

Senior flags six, seven, eight and nine were won in 1973, 1977, 1985 and 2001, respectively. Reserves flags were celebrated in 1967 and 1980. Junior flags in 1963, 1965 and 2016 adorn the club rooms.



2.2 Management Committee

The Crib Point Football and Netball Club is an Incorporated Association. The Committee is appointed by the members after nominations are received by voting at the Annual General Meeting (AGM). The Executive Committee is obliged to ensure that all members, families and visitors to the club abide by CFPNC policies and procedures. The committee will ensure the club rooms, ovals and facilities are well maintained, clean and all repairs reported directly to the Mornington Peninsula Shire Council.

The Committee will meet monthly as a minimum. Agendas and minutes from the meetings are available for all members upon request.

Executive Committee			
President	Andrew Wisken	0448 832 638	andrew.w.@cribpointfnc.com
Vice President	Mark Laughton	0409 956 849	mark.l.cribpointfnc@gmail.com
Treasurer	Cameron McNab	0409 798 940	cameron.m.cribpointfnc@gmail.com
Secretary	Leanne Gniel	0407 103 711	leanne.g@cribpointfnc.com
Secretary	Jared Newton	0401 165 593	jared.n.cribpointfnc@gmail.com
Junior Vice President	Josh Connelly	0433 465 718	josh.c.cribpointfnc@gmail.com
General Committee			
Thrive			
Bar Manager	Craig Millar	0408 142 889	Craig.m.cribpointfnc@gmail.com
Assistant Bar Manager	Evert DeKleuver	0418 170 083	evert.d.cribpointfnc@gmail.com
Website/IT -Assistant	Kayne Barton	0409 547 497	kayne.b.cribpointfnc@gmail.com
Registrar	Justin Rutherford	0414 685 756	Justin.r.cribpointfnc@gmail.com
Merchandise	Josh Connelly	0433 465 718	Josh.c.cribpointfnc@gmail.com
Merchandise (Sat)	Tim Beech	0422 047 771	Tim.b.cribpointfnc@gmail.com
Netball Manager	Fiona White	0437 352 227	fi.w.cribpointfnc@gmail.com
Social Media	Laura Herrington	0417 678 091	laura.h.cribpointfnc@gmail.com
Facilities/Canteen Manager	Julie Saunders	0427 105 688	julie.diamonds22@gmail.com
Sponsorship	David Shepherd	0448 095 799	david.s.cribpointfnc@gmail.com
Sponsorship	Mark Laity	0408 539 125	mark.laity68@gmail.com
Game day Secretary and Player Contracts	Michael Smith	0418 547 428	mick.s.cribpointfnc@gmail.com
Timetabling (Gameday jobs)	Pam Vercoe	0438 331 470	pamela.v.cribpointfnc@gmail.com
Criblotto	Steve Espenshied	0411 705 995	Steve.esp.cribpointfnc@gmail.com
Memberships	Megan Wisken	0428 128 337	megan.w.cribpointfnc@gmail.com
Functions	Josh Connelly Pam Vercoe	0433 465 718 0438 331 470	josh.c.cribpointfnc@gmail.com pamela.v.cribpointfnc@gmail.com

2.3 Crib Point Reserve

31 Governors Rd, Crib Point.





3: Code of Conduct

Codes of conduct provide clear behavioural guidelines and promote a safe environment in which the game and participants can flourish. Aggressive, threatening or other inappropriate behaviour by members, their families, their friends, and other sporting personnel while attending a game or event will not be tolerated.

Codes of conduct are monitored by the CPFNC Committee, and an appropriate procedure established to deal with any breaches of the players', coaches', officials' code of behaviour contract.

The following CPFNC Codes of Conduct are in place to ensure football and netball are positive and enjoyable for everyone:

- Players and Officials Code of Conduct
- Coaches Code of Conduct
- Parent and Spectators Code of Conduct

All Codes of Conduct can be found on the AFL South East website:

[AFL Victoria Policies – AFL South East](#)



4: Selection Process

4.1 Coaches

The CPFNC endeavours to enlist the services of the strongest and most experienced coaches on the Peninsula so that players have access to the best available support.

Netball and Football coaches must hold a 'Foundation' qualification as a minimum. To maintain accreditation, a refresher course is required to be undertaken each year.

Coaches will be given the opportunity to extend their coaching qualifications and where possible these costs will be met by the Club. Coaches are expected to attend meetings as determined by the Club relating to their role as a coach.

4.2 Netball squad and team selections

The CPFNC hold netball selections each year, generally in December. Where possible, external selectors will be invited to select the CPFNC netball squad for the upcoming season, otherwise squad selection will be completed by CPFNC coaches.

Information on this process and the registration form are available on the club website and via the CPFNC social media accounts leading up to the selection dates. The netball squad selected will be at the Coaches discretion, and players will be notified via email (or letter if requested). Each Thursday night after training, the Coaching Panel will select players to fill positions in the A, B, C and D Grades for the game on Saturday. The A Grade team is selected first, followed by B Grade, and so on and this method is adopted throughout the season, including finals. Teams will change from week to week and will be based on the following criteria:

1. Netball ability and performance
2. Team position balance
3. Versatility
4. Opposition match ups
5. Attitude/behaviour towards other players, coaches and the selection process
6. Commitment as player to the CPFNC on and off the court

All players must be aware there is likely to be movement between grades throughout the season at the discretion of the coaching panel. If any player would like feedback regarding selection decisions, they should contact the relevant coaching staff in person, via email, phone call or text in a respectful manner.

All players in a senior grade (including those under 18 years playing in the senior grades) must be aware that despite the Coaches best efforts, court time may not be even among players. Players are guaranteed at least half a game (unless there are extenuating circumstances, including but not limited to injury). Coaches will provide ongoing verbal and/or written feedback throughout the season and players are encouraged to seek feedback from coaches to improve their game.

The U17 team will be selected during the selection period at the beginning of the year as above.



During the final's series, coaches will select the best available team which may mean some players get more court time than others. Players are not guaranteed court time during the final's series, which is at the discretion of the coach.

4.3 Football team selections

Each Thursday night after training, the Coaching Panel will select players to fill positions in the Seniors and Reserves teams for the upcoming game. Teams are selected in a 'top down' approach, meaning the senior team is selected first, followed by the Reserve team. This policy is adopted throughout the entire season, including finals. These teams may change from week to week and will be based on the following criteria. U/19 players are eligible for senior selection if they meet the below criteria.

1. Team position balance
2. Opposition match ups
3. Attitude/behaviour towards other players, coaches and the selection process
4. Commitment as player to the CPFNC.

U/19 players are eligible for senior selection if they meet the above criteria. The parents of any U/19 player who is in line for senior selection will be contacted by a member of the senior match committee to discuss if player is ready to play senior grade football.

All players must be aware that there is likely to be movement between teams throughout the season and is at the discretion of the coaching panel. If any player would like more feedback regarding these decisions, they should contact the relevant coaching staff in person, via email, phone call or text in a respectful manner.

Coaches will provide ongoing verbal and/or written feedback to players throughout the season. Players are encouraged to seek continual feedback from coaches to improve their game.

During the final's series, coaches will select the best available team.

4.4 Thursday night selections

Each Thursday night after training, the club rooms and the bar are open for all players, family and friends. Delicious home cooked meals are provided by Julie Saunders our Facilities/Canteen Manager with a different selection to choose from each week. Vegetarian options are available.

Meals are \$15 and must be pre-ordered by 9pm the Wednesday night for catering purposes. The link to order meals is in the CPFNC website here - [Crib Point Football Netball Club \(cribpointfnc.com\)](http://cribpointfnc.com).

After dinner, the coaches announce the teams for the following Saturday and some activities are run such as the member draw and raffles with a chance to win cash.



5: Membership, Registration and how to pay

5.1 Membership

For full details on how to become a member of the CPFNC, please visit the Club website - [Crib Point Football Netball Club \(cribpointfnc.com\)](http://Crib Point Football Netball Club (cribpointfnc.com)). Player membership covers insurance.

For more information on insurance, refer to section 8 of this handbook.

5.2 Registration

5.2.1 Football Registration

Existing Players

Registration is completed via the PlayHQ website. To register click on this link [Register | PlayHQ](#)

You will need to create an account the first time you log into PlayHQ. To ensure player history and statistics are not lost, use the same email previously used to register for football. Once logged in, register as a player. Payment is not required in PlayHQ and you will receive a zero \$\$ receipt via email when complete.

New Players

New player transfers are created by players via PlayHQ. If you need assistance contact the Registrar or Secretary. To register use the [Register | PlayHQ](#) link - the system will recognise you as a new player to the Club and ask if you would like to transfer. Once the transfer is requested, an email will be sent to the player – you must confirm the transfer to complete registration with CPFNC.

5.2.2 Netball registration

Netball registration is completed via the Mornington Peninsula Nepean Football League – [LINK TO BE UPDATED SHORTLY](#). Players are also required to have Netball Victoria Membership.

5.3 How to pay

To make a payment go to [Player Memberships \(cribpointfnc.com\)](#), selecting senior football, under 19's football, senior netball or under 17's netball.

- Senior Football player \$300
- Under 19 Football \$200
- Senior Netball player \$185
- Under 17 Netball player \$165

Payment plans are available where membership fees can be paid over 4 weeks. An agreement must be entered into by 28 March 2022. See link for further details: [Player Memberships \(cribpointfnc.com\)](#)

5.4 Player Sponsors

Players are encouraged to source a player sponsor each year. This means you pay zero registration fees plus a host of other benefits for you and your sponsor. Registration is completed as above through the PlayHQ website and you need to tag your sponsor in the required field. For more information go here - [Player Partner Memberships \(cribpointfnc.com\)](#).



6: Uniform

6.1 Football match and netball game uniforms

All players are required to have the correct uniform for all football and netball matches.

The football playing uniform consists of:

- Home and away shorts
- Football socks
- Football boots

***Jewellery, including watches and fitness bands are bit permitted to be worn during training or games. Long hair must be tied back.**

**** The club strongly recommends that mouth guards are worn to all practice sessions and games.**

The netball playing uniform consists of:

- Netball dress
- Bike shorts
- White netball socks
- Appropriate runners

***Jewellery, including fitness bands are not permitted to be worn during training or games. Hair must be tied back and out of the face, in accordance with netball rules, and nails must be cut short.**

**** The club strongly recommends that mouth guards are worn to all practice sessions and games.**

6.2 Game Day Apparel

It is an expectation that all players arrive at the game, including those injured or not selected, in Crib Point apparel. This ensures professionalism and a united look not only for the club but to the opposition.

Footballers – this means black pants, black shoes (not skate or volley type shoes), Crib Point polo shirt and Crib Point jacket or hoodie.

Netballers – Crib Point Jacket.

6.3 Supporter Merchandise and apparel

A range or supporter wear and apparel including jackets, beanies, caps, t-shirts etc.

For all game day apparel and supporter gear head here to purchase - [Merchandise \(cribpointfnc.com\)](http://cribpointfnc.com)

7: Game Day

7.1 Volunteers

The CPFNC cannot exist without the tireless efforts of our volunteers. There are many benefits to volunteering including making friends, learning new skills, creating opportunities for yourself whilst contributing to and improving the great club that we all love. If you wish to share your skills or just help out in any capacity, please speak to any member of the committee. Specific jobs that need to be filled by volunteers each year include:

- Bar staff
- Canteen food preparation
- Canteen workers
- Coffee cart
- Football line marker
- Football scoreboard
- Football set up and pack up
- Football timekeeper
- Gate keeper
- Netball set up and pack up
- Netball scorers
- Netball timekeeper
- Set up and pack up
- Statisticians
- Water carrier

7.2 Game Day procedure

All coaches, officials and players are to arrive at the ground 60 minutes prior to game time.

At a minimum:

Netball

- Players must be ready to warm up at least 30 minutes prior to the commencement of their game. Players who require strapping need to arrive earlier.
- Players must be available to help with rostered jobs, such as scoring, scoreboard, time keeping, set up, pack up and canteen duty at home matches. Jobs will be posted on the CPFNC netball Facebook page on the Friday prior to a home game.
- Post-match, players are required to cool down and listen to the coach for a game debrief.
- Awards will be presented in the rooms at approx. 6pm at home games. All players are encouraged to attend.

Football

- U19 team meeting - 9am
- Reserves team meeting - half time of the U19's game
- Seniors team meeting - half time of the Reserves game
- Awards will be presented in the rooms at approx. 6pm at home games. All players are encouraged to attend.



7.3 Game Fixtures and Training

Game times are determined by the Mornington Peninsula Nepean Football League (MPNFL) as follows:

Football:

- 10am – under 19's
- 12pm – Reserves
- 2pm – Seniors

***Game times may change by negotiation with another club (e.g. Night games). Any changes will be communicated to players well in advance.**

Training – each Tuesday and Thursday night from 6pm at the CPFNC Football Ground or as otherwise advised.

Netball:

- Under 17's
- D Grade
- C Grade
- B Grade
- A Grade

Training – each Thursday night 6pm – 7.30pm unless otherwise advised.

The link to the 2022 MPNFL Division Two Fixture can be found here - [BRING ON 2022 – MPNFL CLUB FIXTURE – AFL South East](#).

To get easy access to the season fixture on your smart device, download the GameDay App, go to the Team tab, and search for the Crib Point Football Netball Club:



Link to games and venues on our website can be found here - [Games \(cribpointfnc.com\)](#)

7.4 Finals

Finals are played either on a Saturday or a Sunday in August/September. This information is determined by the MPNFL and will be made public to players and supporters during the week leading up to the final. Netballers and Footballers in teams that make finals need to ensure that they are available on both days of the weekend during the finals period.



8: Policies and Procedures

The CPFNC policies have been developed in conjunction with Good Sports, Australia's largest community health program. The policies have been developed to create a welcoming and safe environment at the Club and all players, families and members are encouraged to read and become familiar with them. The CPFNC policies are as follows:

Alcohol Management Policy – to ensure that alcohol is managed responsibly by the club and its members.

CPFNC Committee Charter – to ensure all committee members act with integrity, honesty, transparency, and accountability whilst maintaining their fiduciary responsibilities.

Complaints and Grievances Policy – provides members with a structured and fair system to resolve any concerns which may arise when they feel they have not been dealt with fairly and/or reasonably by another member of the Club.

Illegal Drugs Policy – to ensure the club committee and club members understand CPFNC's position regarding illegal drugs and how it will respond to a drug-related incident within its jurisdiction.

Mental Health Policy - to ensure the club committee and club members understand the club's role and position in relation to mental health. This policy should be understood in conjunction with the club's Code of Conduct and Member Protection policies.

Safe Transport Policy - outlines the process to be undertaken when alcohol is served at the club or during a club function or event held at the club to ensure the safety of members and friends.

Smoke Free Policy – outlines the CPFNC commitment to a smoke free area.

Social Media Policy – to ensure social media posts are in keeping with the image that Crib Point Football & Netball Club wishes to present to the public, and posts made through its social media outlets should not damage the Club's reputation in any way.

All policies can be viewed here [Policies \(cribpointfnc.com\)](https://cribpointfnc.com).

9: First Aid and Insurance

9.1 First Aid and Trainers

A number of qualified sports trainers are available for all football and netball players at training and on game day. Trainers provide first aid, apply strapping and administer massage. Players who require strapping/massage or any other treatment prior to training/matches, must arrive in a timely manner and communicate this to the training staff as soon as possible to allow enough time for it to be done.

All CPFNC members are strongly encouraged to obtain Ambulance Victoria membership before participating in any training/matches. In the case of an emergency, a club official will call an ambulance, and the cost of the transportation is the responsibility of the member.

It is the responsibility of a player to indicate any existing or on-going injuries to relevant coaching staff and inform training staff of any newly diagnosed injuries or illnesses. Concussion protocols are in place for any head related injury and players will require medical certificate and clearance before return to play after a head injury.

9.2 Netball Insurance

All netball players must have current Netball Victoria membership prior to taking the court. This is an additional cost to club membership.

9.3 Football Insurance

The cost of the football player's insurance is included in the club membership.

Silver level insurance is provided by JLT Marsh which covers Non-Medicare Medical insurance. This is 75% reimbursement, \$2500 max. per claim, and \$75 excess per claim. Please contact the Club for further information or JLT Marsh on 1300 130 373 or

<https://sport.marshadvantage.com.au/afl/clubs>

The Club highly recommends that all players investigate their personal insurance needs. Players should consider the benefits of:

- Private Health Insurance
- Life Insurance
- Income protection (particularly for self-employed players)
- Ambulance membership

9.4 COVID Plan

All community sports facilities are required to have a COVID plan in place. All players and officials are to abide by the DHHS regulations in relation to safe distancing and stay at home, if you are unwell with any COVID related symptoms.

The CPFNC COVID Safe Plan 2020-2021 can be found here - [COVID \(cribpointfnc.com\)](#)



10: General Information

10.1 Sponsors

The CPFNC is very fortunate to have many local businesses that support our Club. Our Sponsor's business logos are displayed on signs around the football oval, as well as on the netball court fences. These businesses are pivotal to our ability to run the Club. We ask you to consider using our Sponsor's products and services. If we continue to support them, they are more likely to continue supporting you, through their sponsorship of the Club. We would like to sincerely thank our valued sponsors for their ongoing commitment to sport in our local community.

If you know of a business within our community who would be interested in sponsoring our club, please speak to any member of the committee.

Players are encouraged to source their own player sponsor each season.

10.2 Communication

To ensure the ongoing success of the CPFNC, the committee is committed to provide accurate and clear communication to its members. You can find all the information required about the club from the following:

- Club website
- Club social media accounts
- Announcements at the club at Thursday night dinners
- Committee members
- Head coach and/or team coach
- Team manager

CPFNC encourages constructive feedback which must be delivered through the appropriate channels in a respectful manner. Voicing grievances on social media is not appropriate – please refer to the Social Media Policy here - [Policies \(cribpointfnc.com\)](https://cribpointfnc.com/policies).

10.3 Social Events

Social events planned (subject to confirmation) for 2022 include:

- 19th March Season Launch – Crib Point RSL
- 2nd April Round 1 – Twilight game v Chelsea – Sponsors Day
- 12th May (Thursday) RSL appreciation night
- 25th June Round 11 - Black & White Ball
- 14th July (Thursday) RSL appreciation night
- 19th July Round 13 v Hastings - Past Players Day
- 24th September Grand Final breakfast
- 21st October Presentation Night – The National Golf Club

Please refer to the CPFNC Website for full details on all social events - [Crib Point Football Netball Club \(cribpointfnc.com\)](https://cribpointfnc.com)



10.4 Fundraising

In addition to sponsorship, important funds to ensure the club runs effectively are raised by, but not limited to, the following:

- Game Day raffle
- Criblotto
- Thursday night dinners with raffles and competitions
- Selling Christmas Trees

We are always on the lookout for innovative ways to raise funds for the club and would love to hear from you if you have any ideas. Please speak to one of the Committee members.

10.5 Awards

Football and netball umpires award votes to players who they deem to be the Best and Fairest on the ground each round. These votes are counted at the end of the season with the League Best and Fairest, League Runner Up Best and Fairest etc. determined and the awards announced at the League Presentation night held in September/October. All players in contention to win an award are invited to attend by the League.

CPFNC also present awards to football and netball players at the Club Presentation night held in September/October each year. On Game Day, vote cards are distributed by CPFNC officials to other officials, spectators, umpires and/or opposition officials. They are asked to vote for who they deem to be the Best and Fairest. Votes are kept securely and counted at the end of the season. Awards for the 'Best and Fairest', 'Runner Up Best and Fairest', 'Most improved' and/or 'Most determined' etc. are presented at the Club Presentation Night held in September/October.

Each week, teams present awards to one player for each netball team and up to five players for each football team. Awards vary from year to year depending on sponsorship and availability and are presented in addition to the Club and League Best and Fairest awards. They are selected by the coaches in conjunction with the coaching staff having regard (but not limited to) the following:

- Skill
- Dedication
- Perseverance
- Following instruction
- Team player
- Attitude
- Commitment
- Good sportsmanship
- Encouragement



10.6 THRIVE Program

CPFNC are pleased to announce that the club has been selected as one of ten clubs to be involved in the pilot Thrive Program lead by the St Kilda Football Club, the program is built on the PERMA model of Positive Emotions, Engagements, Relationships, Meaning, Accomplishments. It aims to teach the skills necessary to flourish in each of these areas as part of everyday living.

THRIVE is fully funded and is an evidence-based model using the principles of Positive Psychology. It is designed to support young people to develop positive mental health and wellbeing. It has been successfully trialled in the education sector and it now being piloted in sport and recreation.

The THRIVE Program Coordinator will work with the club to get a good understanding of the club's needs and to establish the best way to implement the program and work plan.

If you have any suggestions or would like to discuss further, please contact one of our Committee Members